

ENVIRONMENTAL PROTECTION POLICY OF THE INSTITUTE OF ECONOMICS, ZAGREB

In addition to conducting its operations responsibly, the Institute of Economics, Zagreb (the Institute) also invests much effort in social responsibility, meaning that it develops its goals and activities responsibly, incorporating social responsibility into its daily operations, in an effort to contribute to the community in which it operates. A key aspect of social responsibility is caring for the environment.

The Institute is committed to implementing its environmental protection policy and upholding the principles of sustainable business. Environmental protection is a necessary prerequisite of sustainable development and a guarantee of the future well-being of the community.

By carrying out its environmental protection policy, the Institute aims to reduce its environmental impact and support global efforts to reduce climate change by responsibly managing resources used in daily operations, such as energy sources, water, paper, and waste. In doing so, the Institute not only contributes to a cleaner and safer environment, but also meets the expectations of its employees, partners, and the broader public, and impacts positively on the community and society as a whole.

To this end, the Institute has introduced an environmental management system based on ISO 14001:2015 requirements and is dedicated to:

- ✓ preserving natural resources through responsible water management and systematically increasing energy efficiency
- ✓ using recycled paper and continually reducing paper waste through gradual digitalization of business processes
- ✓ continuously improving its waste sorting system and actively promoting responsible waste management among its employees
- ✓ ensuring the necessary resources to achieve the set goals and activities
- ✓ meeting legal regulations.

Through such an approach, the Institute promotes a proactive corporate culture of environmental protection and social responsibility, and encourages others to be responsible toward the environment and display corporate responsibility toward employees, third parties, and the public.

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