

## **Information about the employer and expected wage**

The Institute of Economics, Zagreb (EIZ) is a public research institute with eighty years of experience in conducting research in the field of economics. EIZ is the leading research institution in the field of economics in Croatia, with a strong footprint in the region. It operates in Zagreb, the capital of Croatia. Croatia has been a member state of the European Union since 2013.

We offer a pleasant and friendly work environment. Researchers have fully equipped single offices, canteen, conference and meeting rooms, library, and from 2020, a new computer lab at their disposal. EIZ is easily reachable by both public transportation and by car, and is only ten minutes away by tram from the main city square. A parking lot is available to employees for their cars and bikes.

You will enjoy a good work-life balance and benefits. We have flexible working hours Monday to Friday from 8 a.m. (10 a.m.) to 4 p.m. (6 p.m.) and up to 30 days off annually. The general atmosphere in EIZ is professional, but also casual and informal with a flat hierarchical structure. Employees address each other by their first name, regardless of their position. Dress code is casual or business casual. For non-Croatian applicants, language should not be a problem since EIZ staff speaks English.

The expected monthly net wage for a junior research position is approximately 1,200.00 EUR after all taxes and contributions are paid. Received net wage for junior researcher position is 40 percent higher than the national average and 60 percent higher than the median national net wage. At the same time, the net wage for the junior researcher position is 24 percent higher than the average net wage earned in Zagreb. Substantial net wage increases are available upon promotion, which takes place every three to five years, depending on the number and quality of academic publications recorded after initial employment. The costs of health insurance and pension contributions are covered by EIZ. The outlay for public transportation commuting, to and from the workplace, is also covered by EIZ. In addition to the net wage, Christmas and summer vacation bonuses are paid. EIZ awards annual bonuses for authors of papers published in journals with Impact Factor above the median and for authors of papers with the highest number of citations. EIZ also organizes an internal grant scheme aimed at financing smaller research projects of its researchers.

## **Living in Zagreb**

Zagreb is a safe, clean and family-oriented city with a population of approximately 800.000 people. It enjoys a warm and temperate continental climate with distinctive four seasons. Zagreb is situated beneath Mount Medvednica, which is a popular destination for hiking and skiing in winter. There are many parks and green islands in the city and one of them, Forest Park Maksimir is within walking distance of the Institute. Zagreb is a four-hour drive from Vienna and a two-hour drive from the Adriatic Sea. Public transportation consisting of trams and buses is reliable and safe. Public kindergartens are available and cost approximately 60 to 80 EUR per month, depending on the income of the child's parents and child's age. Private kindergartens are also available. Zagreb has a wide selection of public primary and secondary schools and a good choice of schools with bilingual or multilingual programs. Public schools are free of charge for all pupils. Zagreb enjoys a teeming restaurant and street food scene, along with a wide range of sports, music, and cultural indoors and open-air events. The closeness of the Mediterranean is felt in Zagreb's relaxed coffee culture and the tendency of locals to socialize outdoors. For three years in a row, Zagreb has won the award for the best Christmas market in Europe. Modest 2-bedroom apartment in Zagreb can be rented at a price of about 500 EUR monthly, plus utility expenses. More information on Zagreb is available on <http://www.infozagreb.hr/&lang=en>.